



HELENSUZMAN FOUNDATION

5 May 2021

Dear Donors and Friends of the Foundation.

Announcement by the Board of Trustees regarding the retirement of the Director, Mr Francis Antonie.

Francis Antonie who, has been the Director of the Helen Suzman Foundation for eleven years, will officially retire from the HSF by 31 December 2021.

On behalf of the Trustees of the HSF, I wish to thank him and to pay tribute to his leadership of the Foundation during this period.

Under his watch, the HSF's role as an important liberal think tank was consolidated. Over the years he built up a team of impressive researchers, and through its public interest work, it became a significant player in defending the rule of law and fighting corruption. Its litigation has been groundbreaking, and it has been the beneficiary of a number of national awards for its defence of human rights. His leadership embodied both the spirit and values which inspired Helen Suzman's public life. In this, he has honoured her legacy.

Under his leadership, the finances of the HSF have been stabilized, and we have built up significant reserves which will help to ensure the future stability and viability of the HSF.

The Trustees are mindful of the importance of continuity in the affairs of the HSF, including retaining the confidence of the donor community. To this end, the Board has appointed a sub-committee to commence the search for a new Director. They will be assisted in this by a senior headhunter. After the appointment of a new Director and after a suitable hand-over process, Francis Antonie will leave the employment of the HSF, but shall be available for consultation and advice. I will inform you as soon as we have recruited and appointed Francis's successor.

I would like to take this opportunity to thank all Donors and Friends of the Foundation for their support, and trust that this support will continue to be forthcoming.

Director: Francis Antonie

Trustees: Cecily Carmona • Max du Plessis • Cora Hoexter • Nick Jonsson • Daniel Jowell • Kalim Rajab • Gary Ralfe • Richard Steyn • Phila Zulu

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This confidential notification to Donors and Friends will be followed in due course by a general press release.

Yours sincerely



GM Ralfe
Chairman